

**PLANT SOIL
& MICROBIAL
SCIENCE
DEPARTMENT**



PSM Office Contact Information / Hours

Effective March 24, 2020 the PSM Administration Offices are closed. During this time of uncertainty, please be patient with any request that you may have placed with a PSM support staff member. Know that PSM support staff will get to your request as quickly as possible.

AnnMarie Guldner	guldner1@msu.edu	Monday-Friday	7 AM-3 PM
Ashley Lathrop	danas@msu.edu	Monday-Friday	8 AM-12 PM & 1-5 PM
Brian Horgan	horganb@msu.edu	Monday-Friday	8 AM-12 PM & 1-5 PM
Christiina Donley	tymoszew@msu.edu	Monday-Friday	8 AM-12 PM & 1-5 PM
Debbie Williams	williade@msu.edu	Monday-Friday	7 AM-3 PM
Dominic Colosimo	colosi14@msu.edu	Monday-Friday	8 AM-12 PM & 1-5 PM
Gina Centeno	centeno@msu.edu	Monday-Friday	8:15 AM-2:45 PM
Lee Duynslager	duynslag@msu.edu	Monday-Friday	8 AM-12:30 PM & 1-4:30 PM
Lisa Bowen	bowenli1@msu.edu	Monday-Friday	8 AM-4 PM
Mackenzie Graham	graham2@msu.edu	Monday-Friday	8 AM-12 PM & 12:30-4:30 PM
Rachel Esch	eschrach@msu.edu	Monday-Friday	9 AM-5 PM
Sandie Litchfield	litchfi9@msu.edu	Monday-Friday	7:30 AM-12 PM & 1-4:30 PM

PSM Meeting Calendar

Please save the dates for the following PSM meetings. An email was sent on July 28th with the Zoom login and password information for each meeting.

- September 30 from 1-3 PM Special DEI Workshop
- October 9 from 1-5 PM RPT Meeting
- October 23 from 1-5 PM RPT Meeting

Dissertation Defense Announcement

Wednesday, September 30, 2020 at 9:00 AM

Candidate: Jingyu Peng

Title: *Identification and characterization of molecular targets for disease management in tree fruit pathogens*

<https://msu.zoom.us/j/4839996443>

Password: erwinia

Seminars / Webinars

2020 Fall Seminar Schedule Updated 9/17/2020 (attached)
Department of Plant, Soil & Microbial Sciences and the Department of Horticulture

2020 Fall Semester Plant Pathology Seminar Schedule (attached)

Monday, September 21, 2020 at 1:30 PM

2020 Fall Semester Plant Pathology Seminar

Alexandra Hernandez

Epidemiological studies of Cercospora leaf spot of sugar beet for improved management

<https://msu.zoom.us/j/97892001305>

Meeting ID: 978 9200 1305

Passcode: 156579

Monday, September 21, 2020

2020 Anton Lang Memorial Awards and Seminar

4:00 PM Graduate Student and Postdoctoral Research Associate Awards

4:10 PM Anton Lang Memorial Seminar

<https://msu.zoom.us/j/95996313892>

Tuesday, September 22, 2020 at 3:00 PM

Department of Plant, Soil & Microbial Sciences and the Department of Horticulture

2020 Fall Seminar

Ashley Shade, Ph.D., Michigan State University

Department of Microbiology & Molecular Genetics

Department of Plant, Soil & Microbial Sciences

Understanding the Rules of Microbiome Resilience

Zoom: <https://msu.zoom.us/j/97034851714>

Meeting ID: 970 3485 1714

Passcode: 196468

Thursday, September 24, 2020 at 4:00 PM

Department of Plant, Soil & Microbial Sciences and the Department of Horticulture

2020 Fall Seminar

Alice MacQueen, The University of Texas at Austin

*Finding conditionally neutral alleles to harness “harmless” local adaptation in common bean (*Phaseolus vulgaris*)*

Zoom: <https://msu.zoom.us/j/98053375357>

Meeting ID: 980 5337 5357

Passcode: 149423

Monday, September 28, 2020 at 1:30 PM

2020 Fall Semester Plant Pathology Seminar

Emma Schlachter

Survey of post-harvest potato tuber storage disease in Michigan

<https://msu.zoom.us/j/97892001305>

Meeting ID: 978 9200 1305

Passcode: 156579

Seminars / Webinars

October 9, 2020 from 8:30 AM-4:30 PM

Preparing Agriculture for the Future

Register at: <http://symposium.cropsciences.illinois.edu/>

Call for abstracts information flyer attached.

October 12-15, 2020

Big Data, Safe Food 2020 Virtual Conference

Register by October 10, 2020

<https://ag.purdue.edu/big-data-food-safety-2020/>

Announcements

PSM Office Coverage

We will be staffing the PSM office for essential needs only (Ex: keys). An appointment needs to be made prior by contacting AnnMarie Guldner at either guldner1@msu.edu or 517-353-0120. No drop ins will be allowed.

- Friday, September 18th from 8 AM-12 PM
 - Wednesday, September 23rd from 8 AM-12 PM
 - Wednesday, September 30th from 8 AM-12 PM
 - Wednesday, October 7th from 8 AM-12 PM
 - Friday, October 16th from 8 AM- 12 PM
 - Wednesday, October 21st from 8 AM-12 PM
 - Wednesday, October 28th from 8 AM-12 PM
 - Wednesday, November 4th from 8 AM-12 PM
 - Friday, November 13th from 8 AM-12 PM
 - Wednesday, November 18th from 8 AM-12 PM
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Doors to use for PSSB entry

If you have had issues entering PSSB with your card and have been authorized for access, please make sure that you are using only the doors listed below. All other doors to the building have been deactivated for card reader access due to COVID regulations.

- 9-10 are on the east side across from Vet Med along Bogue St.
 - 31-32 are on the south side of the corridor that connects Plant and Soil to MPS.
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National Postdoc Appreciation Week - September 21-25, 2020

This annual celebration is always a great opportunity for MSU postdocs to gather, learn, and celebrate with the community during events organized by the MSU Postdoctoral Association and MSU Office of Postdoctoral Affairs.

In these challenging times, this year's celebration will be different - but listed below are some events that we encourage you to attend.

- Attend the NPAW2020 events (<https://postdocs.msu.edu/2020/09/npaw2020/>) organized by the MSU Postdoctoral Association and the MSU Office of Postdoctoral Affairs and join in on the virtual multi-institutional celebrations (https://www.nationalpostdoc.org/events/event_list.asp) organized by the National Postdoctoral Association September 21-25, 2020
- Register for the 2020 Michigan Regional Postdoc Symposium (<https://postdocs.msu.edu/symposium/>) happening October 7-9, 2020.

Announcements

Drive-Thru Flu Vaccine Events

No appointment is necessary for the drive-thru events. Download the vaccine consent form and bring it with you. Be sure that you are filling out the form for the same day that you are planning to receive your vaccine. A copy of this form has been attached.

Location: MSU Pavilion on Farm Lane

Hours: 8:00 AM-4:30 PM

Dates:

- September 23 & 24
- October 14 & 15
- November 11 & 12
- December 9 & 10

Patients are expected to wait 15 minutes after flu shot in approved waiting areas. Expected co-pay under the university prescription benefit is \$0.00.

ODEI Welcome Reception - September 29, 2020

The Office of Diversity, Equity and Inclusion cordially invites the College of Agriculture and Natural Resources community to hear about upcoming initiatives and events for the 2020-2021 academic year. The ODEI Welcome Reception will be hosted virtually on September 29, 2020 from 5:00-6:00 PM. Register to receive the online participation details. If you have any questions or concerns, then contact anr.dei@msu.edu.

Registration: <https://www.canr.msu.edu/events/odei-welcome-reception-fall-2020>.

Keys

A reminder as we start the new academic year, **please do not share your keys**. Keys are not signed out to an office or lab, they are signed out to individuals. When you sign out a key it is your responsibility to return that key to the PSM office once you leave your position. If your keys are lost or not returned once you have left PSM, your key deposit will not be refunded. Please direct any key requests to **AnnMarie Guldner** at guldner1@msu.edu.

Sign-in/out forms for PSSB and CIPS

The sign-in/out form for visiting PSSB and CIPS will no longer be required because it's largely redundant with the COVID-19 Workplace Health Screening (Updated 6/18/2020) form. Effective Immediately, you are only required to fill out the COVID-19 Workplace Health Screening (Updated 6/18/2020) form before you enter PSSB or CIPS. The health screening form provides the critical information for contact tracing in the event of potential COVID case or exposure in the building. The sign-in/out form has been removed from the PSM website. Note: Farms are still requiring sign-in/out form. The form can be found at this link <https://forms.office.com/Pages/ResponsePage.aspx?id=MHEXli9k2UGSEXQjetVofRr5465eoclGIAHCZg1x3UtUQU1EWTRBtkZTMzVESEJDTzRPMTBHNEFHVC4u>

Announcements

Foundation for Food and Agriculture Research Accepting Applications

The [Foundation for Food and Agriculture Research](#) (FFAR) will be accepting applications for the new Improving Climate Resilience in Crops program starting September 16, 2020. We are launching this grant opportunity through our [Next Generation Crops](#) Challenge Area to increase a crop's tolerance for higher temperatures.

We seek applications that increase the basal or acquired thermotolerance of crop plants, allowing them to better survive when exposed to high temperatures. This funding opportunity is focusing on solutions that can be applied to one or more of the following crops: maize, rice, sorghum, millet, wheat, sweet potato, cassava, banana, yam, common bean, cowpea, chickpea and groundnut. We will also consider research in other plants, if applicants adequately describe how the proposed research would be transferable to the preferred crops. Solutions that only apply to agricultural systems in high-income countries or involve domestication of new crops will not be considered.

Matching funds for this grant were provided by the Bill & Melinda Gates Foundation.

Full application criteria and eligibility requirements will be available on our [Open Opportunities](#) webpage on September 16, 2020.

Food and Drink Policy

Food and Drink Policy - Addendum to the PSSB Reopening Plan 7/23/2020

Based on the changing Executive Orders and needs of the MSU community, food consumption will be allowed in PSSB in posted designated areas. Please keep in mind that this change in policy may pose an increased risk of exposure and it is important to observe physical distancing, follow disinfecting protocols and spend minimal time in the room.

To meet these goals and maximize safety, the PSSB building SOP plan has been modified to:

- Note that it is always preferable to eat outside of the building when possible
- Conference and break rooms on the second floor will be open for food consumption. Please limit your time to 30-min to accommodate colleagues/other building occupants.
 - A279 - Horticulture conference room - maximum occupancy is 5
 - A271 - PSM conference room - maximum occupancy is 6
 - A246 - Break room - maximum occupancy is 5
- Maximum occupancy signs will be posted on each door. If the room is fully occupied, please check another designated space. If all conference and break rooms are fully occupied, check back later.
- Masks must be worn in each room unless actually consuming food
- Kitchenettes will continue to be closed. There is no microwave or refrigerator usage allowed.
- Everyone should bring and remove all personal supplies for eating.
- The user is required to disinfect the space before and after each use following EPA approved guidelines (70% alcohol for 5-min; Sani-wipes for 3-min). Disinfectants will be present in the room.
- Snacks and community food to share should not be brought to work.

Face coverings are a crucial public health measure and help protect others by reducing exposure to droplets if someone is unknowingly infected with COVID-19.

FACE COVERINGS MUST BE WORN BY EVERYONE (including all faculty, staff, students, vendors, and visitors) indoors and outdoors while you are on property owned or governed by MSU and while participating in MSU-related or MSU-sponsored activities. If you have a medical condition that may prevent you from safely wearing a face covering, you should contact MSU's Resource Center for Persons with Disabilities to begin the accommodation process.

Exceptions to the requirement for face coverings will be limited.

If you are indoors, exceptions are limited to when:

- You are in your own place of residence and can therefore properly self isolate.
- You are in a private, single-occupancy office or lab space with a closed door and can reasonably expect other individuals not to enter (but if you leave your private, single-occupancy office or lab space and proceed into a common area or hallway - even if there are no other individuals present - you must wear a face covering)
- You are eating or drinking but still maintaining proper distance (at least six feet of physical separation between yourself and others)

If you are outdoors, exceptions are limited to when:

- You are an outdoor worker and can maintain social distance from others (but you will need to wear a face covering outdoors when interacting with others or when unable to maintain social distance)
- You are exercising or engaging in high-intensity activities outdoors (for example, jogging, running, bicycling, or golfing) and can maintain social distance from others

If you are working, exceptions are limited to when:

- You are working in a setting where a face covering may increase the risk of a hazard (for example, the face covering could become wet, the face covering could get caught in machinery or the face covering could become contaminated with chemicals used in the work environment)
- You can maintain social distance from others
- You have previously consulted with your supervisor to determine the appropriate face covering for your setting

Face coverings should (a) be non-medical grade to maintain supplies for health care use, (b) fit snugly against the side of your face, (c) cover your nose and mouth, (d) be secured with ties or ear loops, and (e) allow for breathing without restriction. Cloth face coverings should only be worn for one day at a time, they must be properly hand washed or laundered before subsequent use. Face coverings may vary (for example, disposable non-medical masks or neck gaiters are acceptable).

Please adhere to the guidelines and recommendations from the Centers for Disease Control and Prevention, as well as federal and state governmental authorities, in order to protect your own health and the health of the entire MSU community.

In addition to wearing face coverings, you also must take the following personal precautions:

- Practice physical distancing
- Practice good personal hygiene, including washing hands frequently with soap and water or using hand sanitizer with at least 60% alcohol if soap is unavailable
- Routinely clean and sanitize your workspace and shared equipment

Vehicle Use Policy

MSU travelers are now allowed by MSU Transportation Services to travel with two persons in full size vans large enough to allow six-foot spacing. There are no restrictions on distance traveled. This approval applies to MSU Transportation Services vans and department or project owned vans of similar size.

Please comply with the following conditions:

- 1) The two passengers must remain at least six feet apart while traveling.
- 2) Both the driver and passenger must wear face coverings at all times while in the vehicle.
- 3) Maximize movement of external air at all times. Use ventilation fans with recirculation disabled. Windows may be open if weather allows.
- 4) Disinfect all high-touch surfaces with an EHS approved disinfectant such as 70% ethanol at the conclusion of each leg of the trip.
- 5) Normal travel approvals continue to be in effect.

Information from MSU Payroll Department

MSU Will Not Participate in the Social Security Deferral Program

Per IRS Notice 2020-65 (released August 28, 2020), employers may elect to defer the withholding and payment of the employee share of social security taxes (6.2%) from September 1 through December 31, 2020. The deferral only applies to employees whose compensation is approximately \$104,000 or below.

Please note that this is simply a deferral of taxes - it is not a forgiveness of taxes. Any taxes deferred must be recouped and repaid by the employee through payroll deduction between January 1 and April 30, 2021. This means that instead of having 6.2% Social Security taxes deducted during the January through April 2021 time period, employees would have 12.4% deducted to repay the amount deferred in 2020.

After assessing the overall Social Security deferral plan, MSU has elected to not participate due to the payback burden that will be placed on employees beginning in January 2021. As a result, Social Security taxes will continued to be deducted, as normal. If you have any questions please feel free to reach out to the payroll department at 517-355-5010 or payroll@ctrl.msu.edu.

New Version Fillable PSMS PDF Time Sheet

Attached to this newsletter is the [new fillable version of the PSMS PDF time sheet, this version replaces all other copies](#). The new time sheet has required fill-in areas (i.e. dates and signatures) and all areas are now fillable or a check box.

PSM Payroll Time Reporting

Due Date Reminders for **biweekly payroll** (includes labor and student)
Reminder: If your employee's time is not submitted, they will not be paid.

- For the October 9th pay date (for time worked from September 13-26) your time is due by 5 PM on Tuesday, September 29th.
- For the October 23rd pay date (for time worked from September 27-October 10) your time is due by 5 PM on Tuesday, October 13th.
- For the November 6th pay date (for time worked from October 11-24) your time is due by 5 PM on Tuesday, October 27th.

MSU Academic Calendar

Fall 2020

October 21	Middle of Semester
November 26-27	Holiday - University Closed
December 11	Classes End
December 14-18	Final Exams
December 24-25	Holiday - University Closed
December 31- January 1	Holiday - University Closed

Fall 2020 Commencement will be virtual. More information will be provided when available.

Send newsletter submissions to AnnMarie Guldner at guldner1@msu.edu
Deadline: Thursdays by 10:00 AM